

Previous Employment

Company: Phone: ()
Address: Supervisor:
Job Title: Starting Salary: \$ Ending Salary: \$
Responsibilities:
From: To: Reason for Leaving:
May we contact your previous supervisor for a reference? YES NO

Company: Phone: ()
Address: Supervisor:
Job Title: Starting Salary: \$ Ending Salary: \$
Responsibilities:
From: To: Reason for Leaving:
May we contact your previous supervisor for a reference? YES NO

Company: Phone: ()
Address: Supervisor:
Job Title: Starting Salary: \$ Ending Salary: \$
Responsibilities:
From: To: Reason for Leaving:
May we contact your previous supervisor for a reference? YES NO

Military Service

Branch: From: To:
Rank at Discharge: Type of Discharge:
If other than honorable, explain:

How did you hear about this position?

Authorization to Conduct Background Investigation

I HEREBY ACKNOWLEDGE THAT I HAVE APPLIED FOR EMPLOYMENT, OR AM BEING CONSIDERED FOR EMPLOYMENT OR PROMOTION WITH WELLS HOME FURNISHINGS. I HEREBY AUTHORIZE WELLS HOME FURNISHING TO CONDUCT A BACKGROUND INVESTIGATION ON ME DURING MY CONSIDERATION FOR EMPLOYMENT OR PROMOTION. I HEREBY RELEASE ALL PARTIES PROVIDING INFORMATION TO WELLS HOME FURNISHING FROM ALL LIABILITY FOR ANY SUCH

EMPLOYMENT DISCLOSURE. I ALSO AUTHORIZE WELLS HOME FURNISHING TO USE ANY INFORMATION SERVICE, WHICH IT MAY SELECT TO GATHER REPORTS AND OTHER EMPLOYEE INFORMATION INCLUDING TRANSUNION, CBI, TRW, AND ANY AUTHORIZED AGENTS OR OTHER SOURCES WHICH MAY HAVE INFORMATION CONCERNING ME, INCLUDING ALL LOCAL, CITY, COUNTY, STATE AND/OR FEDERAL AGENCIES. I UNDERSTAND THAT THE FINAL DECISION TO OFFER ME EMPLOYMENT, CONTINUE MY EMPLOYMENT, OR TO PROMOTE ME MAY BE DETERMINED, IN WHOLE OR IN PART FROM SUCH REPORTS AND INFORMATION. I HEREBY AUTHORIZE THE COMPANY (AND RELEASE FROM LIABILITY ANYONE PROVIDING IT TO THE COMPANY) TO OBTAIN ANY INQUIRIES AND REPORTS NOW AND AT ANY TIME IN THE FUTURE WHICH IT MAY CONSIDER USEFUL, RELATING TO MY CONSUMER CREDIT, DRIVING, HISTORY, MOTOR VEHICLE RECORDS AND ANY CRIMINAL CONVICTION HISTORY. ALL INFORMATION OBTAINED BY WELLS HOME FURNISHING WILL BE HELD IN CONFIDENCE FOR ITS USE ONLY.

I AM AWARE THAT CERTAIN TYPES OF CRIMINAL CONVICTIONS ALSO PRECLUDE NEW OR CONTINUED EMPLOYMENT WITH WELLS HOME FURNISHING. I HEREBY AFFIRM THAT ALL STATEMENTS AND REFERENCES I HAVE GIVEN IN CONNECTION WITH MY APPLICATION FOR EMPLOYMENT WITH WELLS HOME FURNISHING ARE TRUE; AND, IF IT IS LATER DISCOVERED, THAT I HAVE MADE ANY FALSE STATEMENT OR OMITTED ANY PERTINENT INFORMATION, THAT WELLS HOME FURNISHING WILL IMMEDIATELY TERMINATE MY EMPLOYMENT. I ALSO HEREBY VOLUNTARILY CONSENT TO DRUG TESTING PRIOR TO OR DURING MY EMPLOYMENT UPON WELLS HOME FURNISHING REQUEST. I ALSO AGREE THAT REFUSAL TO SUBMIT TO DRUG TESTING WILL RESULT IN MY NOT BEING OFFERED EMPLOYMENT OR IN MY TERMINATION, EXCEPT AS PROVIDED BY LAW TO THE CONTRARY.

I RECOGNIZE AND AGREE THAT THIS APPLICATION IS NOT A CONTRACT OR OFFER OF EMPLOYMENT, I FURTHER RECOGNIZE AND AGREE THAT IF I AM EMPLOYED BY WELLS HOME FURNISHING, THE COMPANY MAY TERMINATE MY EMPLOYMENT WITH OR WITHOUT NOTICE AND/OR CAUSE AT ANY TIME, AND AT THEIR WILL. I FURTHER RECOGNIZE AND AGREE IF I AM EMPLOYED BY WELLS HOME FURNISHING, I WILL BE SUBJECT TO ALL ITS RULES AND REGULATIONS TO WHICH I AGREE TO CONFORM, IF HIRED. I ACKNOWLEDGE THAT ALL BUSINESS INFORMATION I RECEIVE AS A RESULT OF ANY JOB I PERFORM FOR WELLS HOME FURNISHING, I WILL TREAT CONFIDENTIALLY AND AS THE EXCLUSIVE PROPERTY OF WELLS HOME FURNISHING. I ALSO AGREE THAT ALL COMPENSATION, BENEFITS, RULES AND REGULATIONS ARE SUBJECT TO CHANGE BY THE COMPANY AT ANY TIME, WITH OR WITHOUT NOTICE TO ME. I ALSO RECOGNIZE AND AGREE THAT IF I AM EMPLOYED BY THE COMPANY, I AGREE IN PARTIAL CONSIDERATION FOR MY EMPLOYMENT, THAT I SHALL NOT COMMENCE ANY ACTION OR OTHER LEGAL PROCEEDING RELATING TO MY EMPLOYMENT OR THE TERMINATION OF MY EMPLOYMENT, MORE THAN SIX MONTHS AFTER THE TERMINATION OF SUCH EMPLOYMENT. I AGREE TO WAIVE ANY STATUTE OF LIMITATIONS TO THE CONTRARY. I FURTHER RECOGNIZE THAT NOTHING IN ANY DOCUMENTS PUBLISHED BY THE COMPANY SHALL IN ANY WAY MODIFY THE ABOVE TERMS AND THAT THESE TERMS CANNOT BE MODIFIED IN ANY WAY BY ANY ORAL OR WRITTEN REPRESENTATIONS MADE BY ANYONE EMPLOYED BY THE COMPANY, EXCEPT BY A WRITTEN DOCUMENT SIGNED BY THE PRESIDENT OF GATES ENTERPRISES, INC. AND MYSELF. I FURTHER UNDERSTAND AND AGREE THAT MY EMPLOYMENT IS CONTINGENT ON PROOF OF EMPLOYMENT ELIGIBILITY UNDER THE IMMIGRATION AND NATURALIZATION ACT.

I HEREBY STATE THAT I AM FULLY QUALIFIED AND ABLE TO PERFORM THE DUTIES OF THE POSITION FOR WHICH I HAVE APPLIED FOR EMPLOYMENT. I AM NOT AWARE OF ANY ACCOMMODATION I NEED TO PERFORM MY JOB DUTIES OTHER THAN AS NOTED AT THE BOTTOM OF THIS RELEASE IN THE SPACE PROVIDED.

I HEREBY CERTIFY THAT THE FACTS CONTAINED IN THIS APPLICATION ARE TRUE AND COMPLETE TO THE BEST OF MY KNOWLEDGE. I UNDERSTAND AND AGREE THAT IF I AM EMPLOYED BY WELLS HOME FURNISHING, AND IT IS DETERMINED THAT I HAVE GIVEN FALSE INFORMATION ON THIS APPLICATION; I WILL BE SUBJECT TO IMMEDIATE TERMINATION.

Disclaimer and Signature

I certify that my answers are true and complete to the best of my knowledge.

If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.

Signature: _____ Date: _____